



October 11, 2017

SKÅL USA

Attn: Burcin Turkkan

As the current President and past Vice President of Sacramento SKÅL Club, I would like to endorse Dave Ryan, BDM, Classic Vacations for the position of VP of Membership for SKÅL USA for 2018.

As you are aware, Dave is a great motivator, colleague and friend to all of us in SKÅL. He is still a very active and integral member of our Sacramento SKÅL club, keeping us up to date on all things SKÅL.

Dave is an excellent candidate for this position. He is a true leader and is well respected and admired by his peers and colleagues in the travel industry. With his leadership and forward-thinking ideas, he will continue to help SKÅL USA increase our membership for 2018.

Sincerely,

A handwritten signature in black ink, appearing to read "Paul Dhadda". The signature is fluid and cursive, with a large initial "P" and "D".

Paul Dhadda

President

Sacramento SKÅL Club