

PROPOSED AMENDMENTS TO THE SKAL USA By-Laws

Submitted by

SKAL INTERNATIONAL ORLANDO

05/08/2017

ORIGINAL	PROPOSED AMENDMENT	RATIONALE
<p>Article 9: TERM OF OFFICE</p> <p>a) The term of office for President: Vice President-Finance, Vice President-Administration: and Vice President Membership shall be one (1) year – from January 1 to December 31, with possible re-election for one additional term of one (1) year. The term of office for the two (2) Directors of Membership shall be for two (2) years. One starting on even years and the other on odd years. The term for the Director of Communications and Public Relations shall be for two (2) years. No re election for a Director position is permitted for the same position. The maximum combined term of office for a Member of the Skal International Executive Committee shall be seven (7) years in total, excluding time served as the International Skal Councillor.</p>	<p>Article 9: TERM OF OFFICE</p> <p>a) The term of office for President: Vice President-Administration shall be one (1) year – from January 1 to December 31, with possible re-election for one additional term of one (1) year.</p> <p>b) The term of office for the Vice President Finance shall be two (2) years with possible re-election for two (2) additional terms for a total of six (6) years in that position</p> <p>c) The term of office for the Vice President Membership shall be two (2) years. No re-election to Vice President Membership is permitted</p> <p>d) The term of office for the two (2) Directors of Membership shall be for two (2) years. One starting on even years and the other on odd years. No re-election for a Director of Membership position is permitted.</p> <p>e) The term of office for the Director of Communications and Public Relations shall be for two (2) years. No re- election to Director of Communications and Public Relations is permitted.</p> <p>f) The maximum combined term of office(s) for any Member of the Skal International USA Executive Committee shall be seven (7) years in total. Any time served as the International Skal Councillor will not be included in total time.</p>	<p>Skal USA does not have an Executive Secretary Treasurer. Most of the work for this position is contracted out to a third party called the Skal USA Administrator. The member of the Skal USA Executive Committee that has the most interface with the Administrator is the Vice President of Finance, who oversees the work being done by the Administrator to ensure that everything is being done as should be.</p> <p>The Vice President Finance position requires special skills to effectively perform the duties required. The position should also provide continuity to the Executive Committee and the Skal USA Administrator. It is not a position required to move up to the Presidency of the National Committee. Because of the nature of the position it should be one that a person can hold as long (maximum 6 years) as they are doing the job that is required</p> <p>The Administrator does a large part of the work that was previously done by a Executive Secretary Treasurer e.g. Quick Books accounting, filing annual IRS returns, coordinating dues payments with Skal International, invoicing clubs for their dues, controlling the inventory of the boutique to name just a few of the functions.</p> <p>The Vice President Finance is responsible to prepare accurate and realistic budgets so the Executive committee can make intelligent forecasts on a regular basis. As well as reviewing insurance programs and any other financial issues.</p> <p>Because continuity is so important to the success of any organization there should be extended time in office for the Vice President Finance. The work and results of this position are monitored annually by the membership at the AGM and annual audits by the Skal USA auditors. The term shall be for two years and if the person is doing the job as required the membership can re elect him/her for additional 2 terms A total of 6 years in the position.</p> <p>This will give the Executive Committee added continuity as</p>

Article 9A: new

**Article 9A: REMOVAL FROM OFFICE -
VICE PRESIDENT OF FINANCE**

If, in the opinion of both auditors the Vice President of Finance is not performing the duties of office in a satisfactory manner and the auditors recommend to the Skal USA Executive Committee the removal from office of the Vice President Finance and a majority of the Executive Committee concurs, the Vice President Finance will be removed from office immediately.

The President shall notify all club Presidents and Skal USA Representatives of the action taken and provide them a detailed explanation why the removal from office was necessary.

The President shall within 30 days of the removal call for a special election to fill the vacancy of the office of Vice President Finance.

Any time served in office because of the special election will not be counted towards total time served in office

well as a stronger relationship with the Administrator. Because of the 2 year term in office a removal from office procedure has been put in place in Article 9A of the By laws.

The term of office for the Vice President Membership has been extended to 2 years to allow the orderly follow through of any initiatives that may be in progress.