



To: SKAL USA Board

From: John E. Utz, President, SKAL Nashville, Tennessee

Subject: Letter of recommendation for Internal Auditor

Date: October 3<sup>rd</sup>, 2019

Re: Recommendation of JoAnne Ford

From my experience through serving on the board for SKAL Nashville over the last 5 years, JoAnne is an ideal candidate to continue to serve as SKAL USA Junior Auditor. As a very critical member of SKAL Nashville, JoAnne keeps the board organized and informed to make the best decisions to support SKAL USA and Nashville. As current President of SKAL Nashville, JoAnne has helped me tremendously through the transition and continues to be in integral part of all we do to continuously make SKAL Nashville better.

Planning, organization and being very diligent in the accounting and fiscal decision making are some of JoAnne's strongest skills, but JoAnne has also been one of the most reliable, trustworthy, and positive individuals that I have come across in my career. Having spent the time with JoAnne on the board over the last 5 years has made me a better person and I am happy provide this recommendation with glowing remarks.

Sincerely,

John E. Utz III  
President, SKAL Nashville